



Counselor in Training Program

High School Students ages 16 and up

The Counselor in Training Program is a volunteer educational program for high school students. CITs will be assigned to support Pathways' after-school program for children ages 5-12 during the school year.

CIT Program Highlights:

- Learn hands-on in a classroom setting
- Develop leadership skills
- Explore career possibilities
- Build relationships and self-confidence
- Stipend offered upon completion of program for eligible students

For more information, please contact:

Kathy Wilson, Volunteer Coordinator

978.515.5395

kwilson@pw4c.org

Counselor in Training (CIT) Overview

The Counselor in Training (CIT) Program is an educational program for high school students in grades 10-12 (16+). CITs will be assigned to support Pathways' after-school program for children ages 5-12 during the school year and/or summer, at our Gloucester site.

Through working directly with our after-school staff, CITs will assume responsibilities critical to the success of our students. CITs will practice developing the necessary skills to be an effective leader and explore the possibility of a career in education.

Advantages of being a Pathways' CIT

- Receive valuable hands-on training/experience
- Gain confidence, leadership skills and increase self-confidence
- Collaborate with staff who can provide mentorship
- Explore future career/employment possibilities
- Stipend available upon completion of program for eligible students
- School credits given to eligible students upon completion of program

What does a Counselor in Training do?

- CITs will spend time in classrooms working with students on projects, homework, arts and crafts, social skills, etc.
- CITs may assist with student snacks/meals and transitions on/off school buses
- CITs may attend summer field trips to provide mentorship and support for students
- CITs may be assigned to support individual students in times of need
- CITs may help facilitate recreational activities in our classrooms, gymnasium and playground

CIT Requirements

Participation in the CIT Program is by selection. CITs are required to participate in an orientation, which includes a PowerPoint presentation and session with the SAC (School-Age Care) Coordinator. The orientation will prepare the CIT to better understand the roles and responsibilities in our after-school program. Interested applicants will also need to complete an application form, as well as complete and clear a background record check, as required by Early Education and Care (EEC). Applicants must possess a genuine interest in youth development and in working with children.

CIT Program Duration

There are two CIT Program options:

- 2 days weekly (2:30pm – 4:30/5pm) until 54 hours completed
 - 3 days weekly (2:30pm – 4:30/5pm) until 108 hours completed
- *please note – times can be adjusted slightly to accommodate student schedules